

Workforce Development Work Group

Barriers and Challenges to Moving Out of Poverty

Employees

- Lack of marketable skills
- Cost of education / training
- Lack of consistent hours
- Benefit Cliff
- Chaos impacting ability to meet employment responsibilities including health and family needs
- Availability and cost of childcare
- Lack of upward movement potential within workplace opportunities for our target population
- Transportation – cost and reliability
- Quality of jobs and benefits
- Military – skills not transferable
- Lack of awareness of available support services and resources for job seekers

Employers

- Understanding and flexibility of employers related to employee family chaos
- Replacement and training costs for entry level positions for employers
- Disconnect between education and workplace needs